



SPECIAL TRIBUNAL FOR LEBANON

المحكمة الخاصة بلبنان

TRIBUNAL SPÉCIAL POUR LE LIBAN

Vacancy Announcement

VACANCY REF:	NL-OTD-D2-855
DEADLINE FOR APPLICATIONS:	31 March 2018
ISSUANCE DATE:	14 February 2018
LOCATION:	Leidschendam, the Netherlands
DIVISION/SECTION:	Defence Office
TITLE:	Head of the Defence Office
GRADE:	D-2

RESPONSIBILITIES:

The Defence Office is a principal organ of the Special Tribunal for Lebanon. In accordance with article 13 of the Special Tribunal's Statute, the Defence Office shall protect the rights of the defence, provide support and assistance to defence counsel and to persons entitled to legal assistance, including, where appropriate, legal research, collection of evidence and advice, and appearing before the Pre-Trial Judge or a Chamber in respect of specific issues.

The Head of the Defence Office will be appointed by the Secretary-General of the United Nations in consultation with the President of the Special Tribunal and will exercise his or her functions independently. He or she will be responsible for the effective performance of the tasks of the Office and for its efficient management. He or she will be in charge of the appointment of the Office staff and the drawing up of a list of defence counsel. He or she will play a major role in the formulation of the Special Tribunal's policy on legal assistance and will be responsible for its delivery. He or she will be expected to maintain relations between the Special Tribunal and national Bar Associations and other relevant professional organisations to ensure the availability of international-calibre legal representation for the accused.

CORE COMPETENCIES:

Professionalism: Demonstrated in-depth knowledge of criminal procedure, in particular in a civil law system, with extensive experience in criminal advocacy, including criminal defence.

Vision: Demonstrated ability to identify strategic issues and generate and communicate broad and compelling organizational direction and objectives to the Defence Office of the Special Tribunal and ability to deal effectively with sensitive or contentious matters in stressful situations.

Leadership: Demonstrated ability to delegate, coordinate and supervise the work of others effectively. Proven highly developed negotiation skills and ability to foster a collegial environment. Demonstrated success in leadership and in the handling of contentious issues with significant experience in negotiations in various settings.

Respect for Diversity: Demonstrated ability to work effectively with people from diverse backgrounds, treat all people with dignity and respect and support the equal treatment of men and women.

Planning and Organizing: Demonstrated excellence in successful planning, with strong managerial skills and ability to achieve consensus among differing viewpoints in stressful circumstances.

Judgment/decision-making: Proven ability to identify key issues in complex situations and take effective decisions while remaining aware of their impact on others and the Organization.

Communication: Excellent oral and written communication skills with proven ability to establish and maintain excellent inter-personal relationships in a multicultural, multi-ethnic environment with sensitivity and respect for diversity.

QUALIFICATIONS:

Education:

Advanced university degree (Master's degree or equivalent degree) in law. A first level university degree in law, together with a relevant combination of academic qualifications and experience, may be accepted in lieu of the advanced university degree. Admission to practice law.

Work Experience:

Over 15 years of progressively responsible criminal advocacy experience, including high profile criminal defence. Experience in the work of the United Nations and/or its specialized agencies (or in cooperation with the Organization or in the context of intergovernmental activities) is also desirable

Languages:

Arabic, French and English are the official languages of the Special Tribunal for Lebanon. For the post advertised, fluency in one of the official languages is required. Knowledge of another official language of the Special Tribunal is desirable.

FURTHER INFORMATION:

The Special Tribunal for Lebanon is not a United Nations entity. Staff members of the Special Tribunal for Lebanon will not serve as staff members of the United Nations. Appointments are limited to the Special Tribunal only. In accordance with Article 14 of the Statute of the Special Tribunal for Lebanon, the official languages of the Special Tribunal shall be Arabic, French and English. In any given case proceedings, the Pre-Trial Judge or a Chamber may decide that one or two of the languages may be used as working languages as appropriate.

Depending on professional background, experience and family situation, a competitive compensation and benefits package will be offered. The STL is an international inter-governmental organization with its own independent legal identity and not a United Nations (UN) system organization. However, the STL follows the UN common system of salaries, allowances and benefits.

The recruitment process may include a pre-screening exercise, written tests and competency-based interviews.

It is not necessary at this stage to send copies of qualifications, previous employment contracts, entire publications, etc.

Qualified female candidates are encouraged to apply.

Only applicants who are under serious consideration will be contacted. The Tribunal is not in a position to respond to queries regarding information on the status of vacancies.

The English version of this vacancy announcement is authentic. The French and Arabic version, if available, is not an official translation and is provided for information purposes only.

HOW TO APPLY:

All applicants are requested to submit 1) a completed Special Tribunal Personal History Form available [here](#); and 2) a Cover Letter.

All applications should be submitted by the deadline via email to bandyopadhyay@un.org and wanjun.seow@un.org