



SPECIAL TRIBUNAL FOR LEBANON

المحكمة الخاصة بلبنان

TRIBUNAL SPÉCIAL POUR LE LIBAN

## Temporary Vacancy Announcement

<b>VACANCY REF:</b>	TVA-NL-OTP-PD-P2-227
<b>DEADLINE FOR APPLICATIONS:</b>	25 March 2010
<b>ISSUANCE DATE:</b>	11 March 2010
<b>LOCATION:</b>	Leidschendam, The Netherlands
<b>DIVISION/SECTION:</b>	Office of the Prosecutor/Prosecutions Division
<b>TITLE:</b>	Associate Analyst
<b>GRADE:</b>	P2

*Depending on professional background, experience and family situation, a competitive compensation and benefits package will be offered. The successful applicant will be offered a temporary appointment **until 31 December 2010** limited to the Special Tribunal for Lebanon (STL). Any subsequent extension(s) are subject to terms of the Tribunal's mandate and/or the availability of the funds. The Special Tribunal for Lebanon is an international inter-governmental organization with its own independent legal identity and not a UN organization. However, STL follows the UN common system for benefits and entitlements to its staff members. UN staff members may also serve on loan from their parent department/office, if selected.*

### **RESPONSIBILITIES:**

Within the limits of delegated authority, the Associate Analyst is responsible for, but not limited to, the performance of the following duties: Perform as instructed by the Trial Counsel; Produce analysis reports as required; Collect, collate and synthesize multi-sourced data; Participate in the acquisition and analysis of general intelligence and evidence; Take active part in the analysis of telecommunication data and assist the supervisor in developing the case theory and the investigative plan to ensure that all investigative avenues are addressed; Assist in the exploitation of telecommunications data and interpretation; Ensure that all findings and conclusions are documented and communicated to the other areas of the investigations; Analysis of communication data (call pattern, IMEI or cell site analysis) is an essential part of the investigations and requires specific expertise; Participate in field activities; Work as a part of a multidisciplinary team coordinating their activities with other components of the Office of the Prosecutor; Perform other duties as required.

### **COMPETENCIES:**

- **Professionalism** – Expert in analysis techniques; ability to interact and liaise with police, intelligence related agencies; ability to prepare and present reports in a comprehensive and user-friendly format; demonstrated ability to work independently of national and other influences; ability to contribute to the development, implementation and management of investigation plans;
- **Teamwork** - Good interpersonal skills and ability to establish and maintain effective partnerships and working relations in a multi-cultural, multi-ethnic environment with sensitivity and respect for diversity, including gender issues.
- **Planning & Organizing** – Excellent ability to organize complex and voluminous sets of records and facts; ability to prepare and present reports in a comprehensive and user-friendly format; ability to work under strict deadlines; capable of working under stressful conditions; ability to plan own work and manage conflicting priorities.
- **Communication** – Excellent oral and written communication skills, including the ability to draft/edit a variety of written reports in the English language in a clear and concise manner. Excellent oral and

written communication skills.

- **Technological Awareness** - Fully proficient computer skills, relevant applications and a familiarity with, and experience in the use of various research methodologies and sources, including electronic sources on the internet, intranet and other databases; Expertise in the exploitation of specialised analytical and investigative software.

#### **QUALIFICATIONS:**

**Education:** University degree in social sciences, law, policing science, intelligence, criminology or related fields. Relevant professional training courses provided by a law enforcement or intelligence agency may also be accepted in lieu of tertiary qualifications.

**Work Experience:** At least 4 years of progressive responsible experience in law enforcement, police or other entities in the acquisition and handling of intelligence and evidence and working in cooperation with intelligence and/or law enforcement agencies. The experience should include one or more of the following areas of expertise: terrorism, politically motivated crimes and assassinations, organized crime and major crimes, homicide, and crime scene management and evidence collection. International experience is an asset. Knowledge of the Middle East is an asset. Possession of an advance university degree in a relevant field may be considered in substitution of years of experience.

**Languages:** Arabic, English and French are the official languages of the Special Tribunal for Lebanon. For this post fluency in oral and written English is required. Knowledge of the other language(s) will be considered an asset.

**Other Skills:** Training and experience in the use of specialized investigative software packages will be a definitive advantage.

#### **HOW TO APPLY**

1. **ALL APPLICANTS** are requested to complete a Special Tribunal Personal History Form available at the Website: <http://www.stl-tsl.org>
2. **ALL APPLICATIONS** should be submitted by the deadline via email to: [stl-recruitment@un.org](mailto:stl-recruitment@un.org)

**It is not necessary at this stage to send copies of qualifications, previous employment contracts, entire publications, etc.**

**Only applicants who are under serious consideration will be contacted. The Tribunal is not in a position to respond to queries regarding information on the status of vacancies or unsolicited open applications.**