



SPECIAL TRIBUNAL FOR LEBANON

المحكمة الخاصة بلبنان

TRIBUNAL SPÉCIAL POUR LE LIBAN

## Temporary Vacancy Announcement

<b>VACANCY REF:</b>	TVA-NL-OTP-ID-P2-226
<b>DEADLINE FOR APPLICATIONS:</b>	23 March 2010
<b>ISSUANCE DATE:</b>	9 March 2010
<b>LOCATION:</b>	Leidschendam, The Netherlands
<b>DIVISION/SECTION:</b>	Office of the Prosecutor/Investigations Division
<b>TITLE:</b>	Associate Investigator
<b>GRADE:</b>	P2

*Depending on professional background, experience and family situation, a competitive compensation and benefits package will be offered. The successful applicant will be offered a Temporary appointment until **31 December 2010** limited to the Special Tribunal for Lebanon (STL). Any subsequent extension(s) are subject to terms of the Tribunal's mandate and/or the availability of the funds. The Special Tribunal for Lebanon is an international inter-governmental organization with its own independent legal identity and not a UN organization. However, STL follows the UN common system for benefits and entitlements to its staff members. UN staff members may also serve on loan from their parent department/office, if selected.*

### **RESPONSIBILITIES:**

Within the limits of delegated authority, the Associate Investigator is responsible for, but not limited to, the performance of the following duties: Performs tasks as instructed by the Team Leader; Collects evidence and participates in field activities. He/she also assists the other members of the investigative teams as required. Conduct appropriate intelligence and evidence related duties and activities; Participates in interviewing suspects, witnesses and victims as required; Works effectively in close cooperation with the other Team members; Registers information and evidence according to international standards; As part of this position mission travel and/or assignment to the Beirut Office is a possibility.

### **COMPETENCIES:**

- **Professionalism** – Knowledge and understanding of theories, concepts and approaches relevant to criminal investigations; knowledge of investigation techniques and procedures; good research, analytical and problem-solving skills; ability to apply good judgement in the context of assignments given; professional and personal integrity.
- **Planning and Organizing** – Ability to plan own work and manage conflicting priorities; excellent ability to organize complex and voluminous sets of records and facts; excellent ability to execute investigative and intelligence tasks; ability to work under stressful conditions.
- **Communications** – Excellent oral and written communication skills, including the ability to draft/edit statements and a variety of written reports in a clear and concise manner is necessary; excellent ability to communicate effectively with external parties; excellent interviewing and interrogation skills; ability of the candidate to work independent of national or other influences is required.
- **Technological Awareness** – Fully proficient computer skills, relevant applications and a familiarity with the use of various research methodologies and sources, including electronic sources on the internet, intranet and other databases.
- **Teamwork** - Good interpersonal skills and ability to establish and maintain effective partnerships and

working relations in a multi-cultural, multi-ethnic environment with sensitivity and respect for diversity, including gender issues.

### **QUALIFICATIONS:**

**Education:** University degree in Law with specialization in criminal law or Diploma in advanced Criminal Investigation from a National Police Academy or law enforcement agency. Relevant professional training provided by law enforcement or intelligence agencies may also be accepted in lieu of academic qualifications.

**Work Experience:** At least 4 years of progressively responsible experience in criminal investigations or intelligence handling with special focus on complex, large-scale case. Experience working in, or in close cooperation with, government law enforcement bodies. Experience in handling open source information and/or experience in financial investigations or intelligence handling with a special focus on complex, large-scale cases involving terrorism acts. Possession of an advanced university degree in a relevant field may be considered in substitution of years of experience.

**Language:** Arabic, English and French are the official languages of the Special Tribunal for Lebanon. For this post, fluency in oral and written English or French is required. Knowledge of the other official language(s) is an asset.

### **HOW TO APPLY**

1. **ALL APPLICANTS** are requested to complete a Special Tribunal Personal History Form available at the Website: <http://www.stl-tsl.org>
2. **ALL APPLICATIONS** should be submitted by the deadline via email to: [stl-recruitment@un.org](mailto:stl-recruitment@un.org)

**It is not necessary at this stage to send copies of qualifications, previous employment contracts, entire publications, etc.**

**Only applicants who are under serious consideration will be contacted. The Tribunal is not in a position to respond to queries regarding information on the status of vacancies or unsolicited open applications.**