



### **Special Tribunal for Lebanon National Visiting Professionals Programme**

In order to provide opportunities to Lebanese lawyers to contribute to the work of the Special Tribunal for Lebanon, a National Visiting Professionals Programme (NVPP) has been newly established within the Special Tribunal.

The programme is intended to enable all organs of the Court to benefit from the additional capacity offered by experienced Lebanese professionals, while at the same time enabling those participating in the programme to gain experience working in an international tribunal and to enhance their own professional development. The programme seeks to attract talented professionals with demonstrated potential to make a substantial contribution to their respective fields in Lebanon during the course of their careers.

### **Vacancy Announcement for Chambers**

Chambers is recruiting National Visiting Professionals for a period of 3-6 months at the Special Tribunal's headquarters in The Netherlands. Successful candidates will be expected to: carry out extensive legal research, particularly on international and Lebanese criminal law; engage in legal analysis of judgments and presentation of relevant topics to Judges and other staff; participate in preparing draft agreements with states and other entities; prepare draft memoranda and draft decisions under instructions from the Judges; participate in organizing internal seminars and events; assist in reviewing translation of legal documents.

#### **Eligibility Requirements**

In order to apply to the programme, applicants will need to ensure that they meet the general eligibility requirements listed below:

1. All applicants must be Lebanese nationals, citizens and residents.
2. Educational background

All applicants must have at least a first level university degree and a very good record of academic performance.

Applicants with a legal background must be a member of the judiciary and/or Lebanese Bar Association.

Applications are especially welcome from those individuals specializing in one or more of the following disciplines: national and international criminal law, public international law, international humanitarian law, human rights law, comparative law and criminology.



### 3. Practical Experience

Since the programme is intended for experienced professionals, it is expected that applicants will have at least two years of legal experience.

### 4. Language Skills

Good written and spoken skills in at least one of the official languages of the Tribunal (English, Arabic and French) are required. Working knowledge of one or more of the working languages will be an asset.

### 5. Other Requirements

- Adaptability to a multicultural and multilingual working environment.
- Ability to work effectively in a team, as well as independently
- A good standard of computer literacy (especially Microsoft APPLICATIONS)
- Other important qualities are discretion, reliability, intellectual rigor, precision, perseverance, creativity and integrity.

### Funding

Limited funding is available in the form of grants/stipends provided by the European Commission to support National Visiting Professionals. Successful applicants will receive a total of 1,600 EUR per month for those based in Leidschendam and 1150 EUR per month for those based in Beirut to cover the costs of living. In addition, the Tribunal will arrange and cover the cost of travel (economy class) from and to Lebanon (for those NVPs placed in The Netherlands), at the beginning and end of the contract period. National Visiting Professionals will be responsible for providing proof of third party liability insurance in The Netherlands and Beirut and for the costs of any additional health insurance coverage they may wish to procure.

### How to Apply

All applicants to the programme are required to submit a completed application form and supporting documents as detailed below. Applications that are not submitted in accordance with these requirements shall be regarded as incomplete and may not be considered for the programme. Applications will be considered on a competitive basis.

- A completed Personal History Form available at the website: <http://www.stl-tsl.org>
- A concise written statement presenting the candidate's reasons for seeking a NVPP placement, explaining how their interests and experience (academic/professional and non-academic professional) meet the requirements of the STL and stating their expectations and the perceived benefits of the placement to their current or future career (maximum 400 words)
- Two (2) written references/letters of recommendation from referees familiar with the candidate's academic background, achievements and work.
- Copies of university degrees and/or diplomas in their original language.



- Copies of official transcripts of courses taken during university studies.
- A recent, unedited writing sample (maximum two pages, single spaced, type written)

Note that selected applicants will be asked to provide a written statement by their employer agreeing to the participation of the candidate in the NVPP should the candidate be selected.

**ALL APPLICATIONS** should be submitted by 25 March 2010 to the following email address stating the Vacancy No. in the subject of your email:

stl-recruitment@un.org

Only applicants who are under serious consideration will be contacted by the Tribunal.

Successful applicants will be engaged as contractors under a Special Services Agreement for 3-6 months, including Terms of Reference. Before commencing work, NVPs are required to submit a statement of good health and to take full responsibility for the accuracy of that statement. Furthermore, they shall obtain medical insurance for the period of assignment and provide proof thereof.

NVPs are required to sign an undertaking and are obliged to keep confidential any and all unpublished information made known to them by the STL or any personnel therein during the course of their placement. Except with the explicit authorisation of the President, Prosecutor, Registrar, or Head of Defence, as appropriate, NVPs shall not publish any reports or papers on the basis of information obtained during their participation in the Programme, either during or after the completion of the placement.

Note that acceptance of a National Visiting Professionals placement is not an offer of a permanent job at the Special Tribunal for Lebanon, and visiting professionals should not expect to be offered a job on the basis of having previously secured an NVP placement, during or subsequent to the completion of the placement.

NVPs shall have the legal status of independent contractors vis-à-vis the Special Tribunal for Lebanon, and shall not be regarded, for any purposes, as being “staff members” of the Tribunal under the Tribunal Staff Regulations and Rules. Nothing within or relating to the Contract shall establish the relationship of employer and employee, or of principal and agent, between the Tribunal and a Contractor. The Contractor shall not be entitled to any of the privileges and immunities provided under the Agreement between the United Nations and the Kingdom of the Netherlands concerning the Headquarters of the Special Tribunal for Lebanon, under the Agreement between the United Nations and the Lebanese Republic on the establishment of a Special Tribunal for Lebanon or otherwise. The Contractor acknowledges that the Contract is subject to the outcome of any security, background or other checks that may be conducted by the Tribunal or at its request.

The Tribunal bears no liability for any taxes that National Visiting Professionals may be required to pay.